

## Quality and HSE policy

At K.A. Rasmussen, we have a quality and HSE policy that characterizes the entire business and sustainable development is high on the agenda. Products shall be manufactured and delivered in accordance with applicable laws, regulations, standards, internal and external requirements and specifications in a competitive manner that meets the needs, requirements and agreement. Processes, management systems and activities are documented to demonstrate compliance.

We shall be proactive and risk assessments are carried out to provide an informative platform for our decisions and plans. Based on this, we are continuously working to improve our quality, HSE management system and our performance by setting long-term goals, which build on our sustainability promises. As part of this, nonconformities are recorded and followed up to form a good basis for continuous work on process improvement as well as to improve our daily routines.

As an industrial chemical company, K.A. Rasmussen has a great responsibility to its employees, neighbors and stakeholders when it comes to environmentally responsible operations. Areas that are of high focus are emissions to air and water, energy management, as well as good and correct sorting and handling of all waste. Our activities are carried out in a sound, organized and secure manner, so that human life and health, the external and internal environment, as well as material values are protected and not harmed.

Research and development operations are also in high focus, and we are proactively working on making our processes more efficient and environmentally friendly, while at the same time working to develop new technologies, products and services. We wish to have satisfied customers and are therefore actively asking for marked information to improve our products and services. If a customer comes with new wishes or challenges, we go to great lengths to try to meet them and since the company's original foundation in 1872 we have gained significant experience and competence in our field.